

Measure 4: Ability of Completers to be Hired in Positions for Which They Were Prepared

The Virginia Department of Education (VDOE) provides data on program completers working in the Commonwealth of Virginia public school divisions. For completers not employed in the Commonwealth of Virginia, the EPP follows up with out-of-state completers by email to determine where they are employed.

CNU MAT Hiring Summary Cohorts 2021-2023			
	<u>2021</u>	<u>2022</u>	<u>2023</u>
Number of Completers	49	53	49
Number of those who sought employment after graduation	47*	50*	46*
Percentage of those who sought employment after graduation	96% <i>2 did not pursue</i>	94%	94%
Reasons given for not seeking employment	No. of_students	No. of_students	No. of_students
Military/Non-Profit Organizations	0	0	0
Personal Reasons/ Family	0	0	0
Education Related Jobs	0	0	1
Furthering Education	0	0	0
Unknown	2*	3*	2*
Number hired for full-time teaching of those who sought employment:	N=47	N=50	N=46
Percentage hired for full-time teaching of those who sought employment	100%	100%	100%
<i>Art</i>	N/A	1/1 = 100%	1/1 = 100%
<i>Biology</i>	N/A	2/2 = 100%	N/A
<i>Chemistry</i>	1/1 = 100%	N/A	N/A
<i>Elementary</i>	27/29 = 93%	27/29 = 93%	25/26 = 96%
<i>English</i>	N/A	7/7 = 100%	2/2 = 100%
<i>ESL</i>	1/1 = 100%	2/2 = 100%	1/1 = 100%
<i>History/SS</i>	5/5 = 100%	6/6 = 100%	7/8 = 88%
<i>Math</i>	3/3 = 100%	3/3 = 100%	N/A
<i>Music (C&I)</i>	9/9 = 100%	2/3 = 67%	8/9 = 89%
<i>Physics</i>	N/A	N/A	1/1 = 100%
<i>Spanish</i>	1/1 = 100%	N/A	1/1 = 100%

*Three candidates will be counted on this report as completers but not as having sought employment.

CNU MAT Hiring by Location Cohorts 2021-2023

Hired in PK-12 schools:	2021	2022	2023	Percent and number hired in each Virginia superintendent district:	2021	2022	2023
Number hired in-state	45	46	45	Region 1 - Central Virginia	13% (6)	14% (7)	16% (7)
Percentage hired in-state	96%	92%	98%	Region 2 - Tidewater	56% (25)	54% (27)	55% (25)
Number hired out-of-state	2	4	1	Newport News	44% (20)	44% (22)	29% (13)
Percentage hired out-of-state	4%	8%	2%	Region 3 - Northern Neck	7% (3)	4% (2)	4% (2)
				Region 4 - Northern Virginia	24% (11)	14% (7)	18% (8)
				Region 5 - Valley	0%	4% (2)	7% (3)
				Region 6 - Western Virginia	0%	2% (1)	0%
				Region 7 - Southwest	0%	0%	0%
				Region 8 - Southside	0%	0%	0%

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